

Job Description
Staff Attorney Labor Trafficking Focus
Standpoint

Standpoint has an opportunity for a motivated and resourceful Staff Attorney Labor Trafficking Focus. This is a remote position, with a few in person gatherings a year. It is preferred the person for this position lives near or within the state of Minnesota due to the nature of this position. Applications will be accepted until 3/5/24 or until the position has been filled, which may be sooner. We will be conducting immediate and ongoing review of application as we receive them, so we encourage and appreciate early applications.

Background: Standpoint (formerly the Battered Women's Legal Advocacy Project) is the premiere legal resource for domestic and sexual violence victims/survivors, as well as those who work with survivors including advocates, attorneys, and other professionals. Standpoint provides direct representation and legal information to survivors of domestic and sexual violence. Standpoint also provides extensive training, litigation support, and expert legal support to those working with victims of domestic and sexual violence across the state of Minnesota. Standpoint exists to promote justice for, and to respond effectively to, the constantly evolving legal needs of domestic and sexual violence victims.

Attorney Advocate Model: Standpoint recognizes that victims need both experienced legal counsel and an effective and skilled advocate. They share their knowledge and learn from one another in order to provide comprehensive legal support and promote systemic change in response to domestic and sexual violence.

Job Description and Responsibilities: This position is responsible for providing information, technical assistance, outreach and training on labor trafficking victims/survivors who have experienced domestic or sexual violence, and to the professionals who work with victims/survivors of labor trafficking. This includes: Answering legal and resource questions on labor trafficking from callers; representing in I-914, Application for T Nonimmigrant Status, matters for labor trafficked victim/survivors; providing technical assistance on labor trafficking to system professionals; creating and maintaining relationships with pro bono attorneys; and representing Standpoint on numerous committees related to human trafficking. This position will also require the development of a pro bono project, which involves the recruitment of attorneys willing to providing pro bono services on I-914 (T visa) applications as well as creating and conducting thorough trainings and webinars on the I-914 (T visa) application process.

Qualifications:

- Commitment to Standpoint's mission, vision and values.
- Demonstrated knowledge of and expertise in the root causes and dynamics of violence against women.
- Licensed attorney in the State of Minnesota or the ability to be admitted to the Minnesota Bar within 6 months.
- At least one year of experience in immigration matters.
- Knowledge of another language preferred.
- Knowledge of the I-914 (T visa) application process is a plus.
- Experience in program or project development and implementation.
- Excellent written and verbal communication skills, including experience in training and public speaking.
- Computer literacy.
- Willingness to learn new skills and accomplish new tasks.
- Ability to travel statewide.
- Ability to pass a background check.
- Access to reliable transportation.
- Unpaid work experience will be considered equivalent to paid employment experience.

Other relevant position information:

- * Must be able to work closely with domestic and sexual violence advocates.
- * Knowledge of other language(s) is a plus.
- * Travel required.
- * Must be able to work closely with pro bono attorneys.
- * Knowledge of labor trafficking a plus.

Compensation: This is a full-time, exempt position. The salary range for this position is \$70,000 - \$78,000/year and is dependent on experience (DOE).

Benefits: This position is eligible for a full benefits package including:

- Generous Paid Time Off (PTO): 8 paid holidays, 15 days of vacation, 32 hours floating holiday time, and sick time.
- Employer paid health insurance and dental insurance.
- Low cost vision insurance.
- Employer paid Long and Short-Term Disability Insurance.

At Standpoint, we are dedicated to building a diverse, equitable, and inclusive workplace. We value and honor the unique talents, learning styles, and lived experiences of each individual that enrich and strengthen our workplace culture, and we are proud to be an equal opportunity and affirmative action employer. If you are excited about this position but your past experience doesn't align perfectly with the qualifications in the job description, we encourage you to apply. You may be the right candidate for this position.

Applications from members of underrepresented communities are strongly encouraged, including but not limited to: BIPOC, LGBTQIA+, veterans, immigrants and people with disabilities.

To apply send a cover letter and resume to: Standpoint
ATTN: Hiring Committee hiring@standpointmn.org

Standpoint is an equal opportunity/affirmative action employer.

