

## **New Board Member Posting 2023**

Standpoint, formerly known as the Battered Women's Legal Advocacy Project (BWLAP), seeks passionate and committed volunteers with diverse backgrounds, life experiences, and professional skills to serve on our Board of Directors.

Standpoint is a nonprofit organization whose mission is to promote justice for domestic and sexual violence victims throughout Minnesota. Since 1996, Standpoint has established a statewide reputation as the premiere legal resource for domestic and sexual violence victims and those who work with them, including advocates and attorneys. We provide direct representation, legal information, training, litigation support, and expert support on program and legal issues.

At Standpoint, we:

- Recognize the importance of an effective and skilled advocate to support domestic and sexual violence victims;
- Focus on reducing barriers for under-represented and under-served groups of people;
- Provide programs that meet changing and emerging needs;
- Are an egalitarian, feminist and anti-oppression organization; and
- Are multi-cultural and multi-ethnic in all dimensions.

Standpoint Board Members ensure healthy governance, lead strategically, serve as an ambassador, ensure financial stability, and support and supervise the Executive Director. Board Members work closely with one another in overseeing the general operations of the agency, strategic planning, fundraising, and large-scale decision-making. Board Member responsibilities include close communication with the Executive Director, active participation in fundraising campaigns, review of financial statements and approval of annual budgets, proactive building of relationships across the community, and serving as an ambassador of the organization. Board Members are expected to regularly attend meetings every other month, serve on at least one board committee, and actively participate in all board activities during their 2-year term. Board members may serve up to four terms.

Preference will be given to applicants with experience in:

- Finance
- Strategic planning
- Diversity, equity, and inclusion

We also strongly encourage applications from members of underrepresented communities, including but not limited to BIPOC, LGBTQIA, veterans, immigrants, people of all income levels, and people with disabilities. A college degree is not required.

Our Board meets remotely, Board Members from greater Minnesota are encouraged to apply.

To apply, send a cover letter and resume to [info@standpointmn.org](mailto:info@standpointmn.org).